

**Title:** Affirmative Action: The Exploration Towards “Equality for All”  
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Affirmative Action Programs, or AAPs, in America have attempted to allot race, gender, and queer minority group’s equal rights, but have lacked the ability to uproot systemic discrimination. This research paper examines the logistical and statistical evidence supporting the benefits and downfalls of current AAPs with a look at perspectives and public opinions towards AAPs. In my research I find that racial minority groups have received the least amount of aid from AAPs due to unaffected housing discrimination and perceptions of race. AAPs targeted towards women, however, show a stark difference as these programs offer real benefits, but are consistently attacked and limited by predominately conservative legislators. Pertaining to the LGBTQ+ community little effort in terms of AAPs has been put forth, and those that have been enacted were either short lived or increased discriminatory problems. And I find through my own surveying that a majority of college students in the Hemet- San Jacinto Valley favor Affirmative Action plans overall and strongly support civil rights pertaining to women and the LGBTQ+ community, but a decrease in support is provided for AAPs that are designed for African Americans. In the modern era of mass movements and legislation dedicated towards establishing an “equality for all” there still remains an imbalance then. AAPs, I find, act as a Band-Aid over a bullet hole, an ineffective approach for curing the remedies that are results from centuries of oppression and inequality towards minority groups.

## Works Cited

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